

RECRUITMENT RULES FOR THE POST OF SENIOR GENERAL MANAGER (ENGINEERING)(As approved by the Board in their 247th Meeting held on 26.06.2013)

1	Name of Post	:	Senior General Manager (Engg.)
2	Classification	:	Group 'A' Post (E-7)
3	Whether selection post or Non selection post	:	Selection
4	Scale of Pay	:	Rs. 43200-66000 (IDA)
5	Age limit for direct recruitment	:	Not exceeding 55** years as on 1st Jan of Recruitment year.
6	Educational and other Qualifications for direct recruitment.		<u>Essential Educational Qualifications & Experience :</u> <u>Education Qualification(s):</u> BE/B.Tech. (Agri Engg) from recognized university/ institution with minimum 55%* marks (Desirable:60%) with knowledge of farm machinery & power/soil and water conservation Engg./seed processing/irrigation & civil works. <u>Experience:</u> 18 years post qualification experience of working in Agri./Mechanized Farms/reputed Organization in operation/repair & maintenance of Farm Machinery & Power and Tractors/Combines/Harvesters/land development machinery heavy earth moving and allied machinery and heavy agricultural implements besides Seed Processing Plants. Should also have experience in planning and execution of land development and water management, irrigation development/Soil conservation plans, out of which 8 years should be in a senior managerial position (equal to E-5 level of NSC) in Agriculture/Agricultural Engineering Enterprises/ Organizations. Those working in PSU/Govt. should have 2 years experience in the next below scale i.e. Rs.36600-62000 OR 5 years experience in the scale of pay of Rs.32900-58000 and above or equivalent in related field.
7	Period of Probation		One year extendable by maximum period of one more year, if considered necessary.
8	Method of Recruitment.	:	By promotion of the officers at the level of GMs (E-6) or equivalent of Engg. Disciplines having B.E./B.Tech. qualification with 2 years experience in the scale of Rs.36,600-62,000 (E-6) or equivalent, failing which by direct recruitment.

*** Not applicable for existing Departmental Candidates****** { 1. Age Relaxation as per Govt. Rules
2. No age bar for Departmental Candidates }**

